## AVP Coating Labor Rate Formula

## Paul Foster Example from Episode 26: How to make workflow = cashflow <br> https://www.rosskote.com

| Personal |  |  |
| :--- | :--- | :--- |
|  | House Payment | 1400 |
|  | Utilities | 950 |
|  | Gas/auto | 250 |
|  | Food | 500 |
| Business | Salary | 5000 |
|  | Shop | 2300 |
|  | Utilities | 1200 |
|  | Supply | 17000 |
| Total | Payroll | 7200 |
|  |  | 35,800 |

Notes: These are monthly totals I added my desired salary on top of paying bills for added safety.

Step 1. \$35,800 Total divide by $4=\$ 8,950$ a week
Step 2. \$8,950 divide by How many Hours are you going to be Working 40hrs = \$230 Per Hour. ALWAYS ROUND UP

Step 3. $\$ 230$ per hour is break-even every one is happy and paid for. Divide by 60 \{minutes\} = \$3.85/min. This is your multiplier.

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Step 4. Use the multiplier. When running a clock to time a job multiply by $\$ 3.85$ don't forget to add time for packaging, handling, etc. Oven time does not count as it is figured out of utilities and supplies as well as powder in my scenario. This is close to my current situation we are at $\$ 200 / \mathrm{per} / \mathrm{hr}$ for coating and $\$ 300$ per hour on Cerakote. This formula helps me run anywhere between $58-65 \%$ Profit. The end goal is $75 \%$ but seems difficult to reach.

## TOP 3 CA\$H COLLECTING POLICIES

1. $20 \%$ if not picked up after 5 business days after completion.
2. $50 \%$ for $3-5$ day expedite. $300 \%$ next day. $500 \%$ same day.
3. Storage fees $\mathbf{\$ 1 0 / d a y}$ after 10 business day (on top of the $20 \%$ )

## Other Charges

- Min batch public $\mathbf{\$ 1 5 0 /}$ wholesale $\mathbf{\$ 6 5}$
- Min Color change $\mathbf{\$ 2 0}$
- Min chem strip \$45/ full tank \$100 batch for strip.
- 2 tone labor $\mathbf{\$ 2 5 0 / h r}$ plus however long it takes

